



Arnold Hill Spencer Academy

Uniform and Equipment

Policy 2026-27

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1. Introduction

Every student at Arnold Hill Spencer Academy, should always be a credit to themselves and this includes wearing their uniform correctly, and with pride, helping to build a sense of identify and community among pupils and, with their school.

We therefore ask for parents and carers support in promoting the importance of uniform and appearance as it is our belief, that good presentation is a valuable attribute essential for later life.

2. Limiting the cost of school uniform

Our Academy has a duty to ensure that the uniform we require is affordable and, in line with statutory guidance from the Department of Education on the cost of school uniform. [Cost of school uniforms - GOV.UK](https://www.gov.uk/guidance/cost-of-school-uniforms)

We understand that items with distinctive characteristics such as a school logo or unique fabric/colour/design, cannot be purchased from a wide range of retailers which limits parents' ability to 'shop around' for a low price. Therefore, we will make sure that our uniform:

- Is available at a reasonable cost.
- Provide the best value for money for parents and carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limit items with distinctive characteristics where possible, for example, by only asking that blazers and not school jumpers, are compulsory.
- Limiting items with distinctive characteristics to low cost or long lasting items, such as ties.
- Avoiding specific requirements for items students could wear on non-school days such as coats and bags.
- Keeping the number of optional branded items to a minimum so that the schools' uniform can act as a social leveller.
- Avoiding different uniform requirements for different year / class groups.
- Making sure that arrangements are in place for parents to acquire pre-loved uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and students on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

3. Expectations for school uniform

3.1 Girls Uniform

- ✓ Black blazer with AHSA badge
- ✓ Kilt (AHSA) which should be worn at an appropriate length which is defined as closer to the knee than hips
- ✓ Black trousers (formal tailored, **no** leggings, tight-fitting trousers or jeans)
- ✓ School tie (AHSA)
- ✓ White blouse / shirt (tucked in at the waist and buttoned at the top)
- ✓ Black shoes (not sling back, open toed, boots, trainers, canvas or pumps or any colour)
- ✓ Black or white socks or single tone black or grey tights (no socks to be worn above the knee)
- ✓ Sensible outdoor coat (no denim jackets, hoodies or tracksuit tops)
- ✓ Green v neck jumper (optional)

3.2 Boys Uniform

- ✓ Black blazer with AHSA badge
- ✓ School tie (AHSA)
- ✓ Black trousers (smart tailored, **no** jeans)
- ✓ White shirt (tucked in at the waist and buttoned at the top)
- ✓ Black shoes (not boots or branded trainers of any colour)
- ✓ Sensible outdoor coat (no denim jackets, hoodies or tracksuit tops)
- ✓ Green v neck jumper (optional)

3.3 PE Kit

- ✓ Black t-shirt with AHSA logo
- ✓ Plain black tracksuit bottoms, leggings and/or black shorts which must be mid-thigh to knee length (no stripes or logos)
- ✓ Plain black sports socks (football socks when wearing shin pads)
- ✓ Trainers – must be sport appropriate (no Vans, Converse, Plimsolls, High Tops etc)
- ✓ Studded footwear for rugby and/or football on grass
- ✓ Additional winter attire encouraged: black gloves, black beanie hats and black base-layers
- ✓ In adverse heat, a baseball cap, appropriate hat for sport (no slogans) may be worn when the teacher deems it too hot.

3.4 Optional items:

- ✓ Long sleeved outdoor shirt with AHSA logo
- ✓ Rain jacket with AHSA logo
- ✓ Optional GCSE Dance, PE and Leaders top with the AHSA logo can be purchased and worn in PE lessons.

If students are excused from PE, then they must still bring their PE kit to change into so learning can continue in an alternative role, and be excused by a **written note** to hand to the teacher at the start of the lesson. Forgetting any part of their PE kit will result in the student receiving a correction.

IMPORTANT SAFETY INFORMATION

It is strongly recommended by the Academy and the appropriate relevant bodies that gum shields, shin pads and studs are worn where appropriate for rugby, football and hockey.

When students are accessing the 5G astro turf, moulded studded boots should be worn.

Bobbles/clips are required for all hair lengths where vision would be compromised and, **ALL** jewellery **MUST** be removed.

3.5 Lanyards

At the beginning of the academic year, all students will be issued with a lanyard and name badge displaying their name and tutor group, relevant to their current year group. Students are required to wear these throughout the school day. This initiative is designed to promote a sense of identity, belonging, and pride within their year group and the wider school community. If a student loses this mid-year, they will be expected to pay £1.00 to replace it.

3.6 Hair

Haircuts should be smart in appearance and appropriate for the school setting. There should be no hairstyles that significantly diverge from natural tones, colours or traditional cuts.

3.7 Make up

Discreet make up is acceptable. Eye or lip colouring is not permitted and students are not permitted to wear false nails or coloured nail varnish. Nails should be kept to a length that is suitable for playing sport and not causing accidental injury to self or others. False eyelashes are not allowed.

3.7 Jewellery

Students are permitted to wear:

- One stud earring in the lobe of the ear (which must be removed for PE)
- One watch (smartwatches are not permitted)

NO necklaces, bracelets, rings or other piercings (including nose and tongue piercings or those in the Helix or Tragus) will be allowed. Clear plastic retainers can be worn if necessary.

4. Expectations for our school community

4.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On school premises
- Travelling to and from school
- At out of school events or on trips that are organised by the school or, where they are representing the school (if required)

4.2 Parents and carers

Parents and carers are expected to make sure that their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

4.3 Staff

Staff will closely monitor pupils to make sure that they are in the correct uniform. Tutors and Heads of Year will contact the parents/carers of any pupils breaching the uniform policy. The school will offer support with uniform loans where needed and students will be expected to borrow any items necessary.

4.4 Expectations for our school community

If a student is refusing to wear the uniform correctly, they will be sanctioned for defiant behaviour. Depending on the severity of this, corrections or internal suspension may be used.

Where a student is wearing an incorrect item of uniform or, forget an item of uniform such as a lanyard, the student will be loaned the missing item for that day. Students must leave their phone as a security deposit to ensure this item is returned at the end of the day.

Any children or families who refuse to follow this policy, will be expected to attend a meeting to discuss the reasons why and to work together to ensure any barriers regarding uniform compliance are removed.

We appreciate that there may be times when a student cannot wear acceptable uniform through no fault of their own (e.g. if their shoes break unexpectedly, new shoes have caused blisters or items of uniform are left at a different address). Under such circumstances we appreciate contact from home to the tutor or the Head of Year via a written note, email or telephone call.

5. Equipment

All students are expected to have a limited amount of equipment as follows:

- Black pen
- Green pen
- Pencil
- Ruler
- Rubber
- Scientific calculator (Casio FX-83GTCW)
- Pencil case

6. Uniform Suppliers

We currently have two uniform suppliers who can be contacted as follows:

Schoolwear Solutions - 116-118 Bramcote Avenue, Chilwell, Nottingham, NG9 4DR
T: 0115 925 8046
E: chilwellmorleys@gmail.com

Just Schoolwear - 12 High Street, Arnold, Nottingham, NG5 7DZ
T: 0115 965 2869
E: just-schoolwear.co.uk

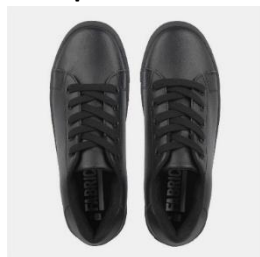
Approved by: The Principal	Date: 25/08/2026
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Appendix 1

Mandatory uniform items:



Acceptable footwear:



Non-acceptable footwear (nothing with sports branding)

