

Baker Clause Policy Statement

As part of our commitment to informing our students of the full range of learning and training pathways on offer to them, we are happy to consider requests from training, apprenticeship and vocational education providers to speak to students.

Arnold Hill Spencer Academy also proactively seeks to build relationships with these partners as we plan our Careers Education, Information, Advice and Guidance (CEIAG) programme activity throughout the school year to ensure that providers have multiple opportunities to speak to students and their parents across years 7-13. The purpose of these relationships is to offer information on vocational, technical and apprenticeship qualifications and pathways. Arnold Hill Spencer Academy ensures that Academy staff involved in personnel guidance and pastoral support are up to date on their knowledge of these post 16 and post 18 pathways, through a programme of Continuing Professional Development.

Opportunities for providers to speak with students may include school assemblies, employer and provider engagement events or opportunities to speak with students and parents on a one-to-one basis supporting GCSE, post 16 or post 18 option choices. Arnold Hill Spencer Academy's CEIAG programme is monitored for quality and impact by the Academy's Careers Lead, CEIAG Link Governor and Senior Leadership Team, and monitoring of access to opportunities to engage with technical, vocational and training providers, will form a part of this process.

In the first instance, requests by providers should be sent to the Academy's Careers Lead by email to Sue Macshane smacshane@arnoldhillspencer.org.uk with a minimum of 6 weeks' lead time. Our approach to allowing providers into school as visitors to talk to our students is set out in the Academy's Safeguarding Policy and the Visitor Protocol document. All requests will be considered on the basis of; staffing availability to support the activity, clashes with other planned activity, trips or visits to the Academy, interruption to preparation for examinations or rooming and space availability to host the activity. For questions on this or Arnold Hill Academy's wider CEIAG programme, please contact the Academy's Careers Lead smacshane@arnoldhillspencer.org.uk